

## Meet the Team



Our Story
Listening
Learning
Adoption

## Simplicity

## Continuous Improvement

Embracing Opportunities

## Farm Origins



## Farm Origins

## 2015

- Frank returned to farm
- Accelerated output
- Started bucket rearing AA X HOL calves
- Additional farm rented


## 2018

- 400 acres
- 370 ac grass
- 30 ac brassica
- 180 Suckler Cows
- ~80 Bucket Reared AAX Calves
- >300 AAX Beef Cattle to Finish on Grass



## Mission

> To build a resilient \& profitable family farm business that is a pleasure to operate \& will endure into the next generation


Bottom Line: too much work to be a hobby!!!

## How

## Make a Plan

Follow the Plan

## Focus on Profit

- Maximise Sale Value
- Minimise Spend


## Minimise Labour

Adapt the System to Suit the Farm (Dry Land)
Grass

- Cheapest Feed


## Planning - SWOT Analysis



## Goal (2011)

The cow must pay for all investments including:

- Land Purchase
- Improvements and Capital Spend
- Expansion



## Cow Selection Criteria

## Can be carried cheaply over the winter

Operate efficiently on a grass based production system
Good milk yield:

- 200 day weight of calf $>50 \%$ of cow weight;
- long lactation

Require minimal assistance at calving
Highly fertile
Mature cow weight of 550-650 kg
Produce progeny suited to grass based finishing system
Good temperament
Minimum 1 Bull to 40 cows

## What is a Good Cow?



## What is a Good Cow?



## What is a Good Cow?



## What is a Good Cow?

| Animal Number | Color | Breed | Sex | DateOfBirth |
| :--- | :--- | :--- | :--- | :--- |
| UK937198913465 | BLACK | ABERDEEN-ANGUS | M | $09 / 02 / 2010$ |
| UK937198914283 | BLACK | ABERDEEN-ANGUS | F | $02 / 02 / 2011$ |
| UK937198915753 | BLACK | ABERDEEN-ANGUS | M | $05 / 03 / 2012$ |
| UK937198916416 | BLACK | ABERDEEN-ANGUS | M | $06 / 02 / 2013$ |
| UK937198918063 | BLACK | ABERDEEN-ANGUS | F | $12 / 03 / 2014$ |
| UK937198918262 | BLACK | ABERDEEN-ANGUS | M | $01 / 02 / 2015$ |
| UK937198919824 | BLACK | ABERDEEN-ANGUS | M | $03 / 02 / 2016$ |
| UK9371989 21132 | BLACK | ABERDEEN-ANGUS | F | $29 / 01 / 2017$ |

## Replacement Heifers

-Purchased British Friesian X Aberdeen Angus
-Full vaccination programme
-High fertility
-Fixed-time Al programme
-Strict six-week breeding policy
-Calving at 30 months
-Ease of calving critical

## Replacement Heifers



## Sire Selection Criteria

Easy calving
Produce progeny suitable to grass based system
Good growth rate ( 0.54 carcass $\mathrm{kg} /$ day)
Minimal labour requirement
High fertility to ensure tight calving spread
Good length
Produce good quality beef
Good temperament


## Breeding Goals

-1 cow, 1 calf per year every year and no trouble
-6-9 week calving interval
-E.g. 2017:

- 59 day calving interval
- $1 / 2$ calved in first 2 weeks
-2018:
- 96\% pregnancy rate
-67\% 1 ${ }^{\text {st }}$ Service*
- $25 \% 2^{\text {nd }}$ Service
- 8\% 3 ${ }^{\text {rd }}$ Service


## Mortality

-Calf mortality:

- $0-1$ day: 4\%
$-1-60$ days: $1 \%$
Cow Mortality: 2\%
- Target:
- Animals sold per 100 to bull: >90\%


## Herd

-Breeding season

- Commences $24^{\text {th }}$ April
- 9 weeks
- Scan 1 @ 30 days following fixed time AI
- Scan 2 @ ~13 weeks ( $24^{\text {th }}$ July)
- Remainder culled
"Allow cows to get fat over summer
-Weaning
- December
- Creep grazing
-Calving
- Commences $27^{\text {th }}$ January
- All outdoors
- Calf coats



## Weanlings

- Weaned in December
- Kale \& high-quality silage (12 ME; 12\% Crude Protein)
- Graze by 17 ${ }^{\text {th }}$ March
- Fatten from August - October



## Bucket Reared Calves

-Buy in September only
"Whole Milk
*Ad Lib:

- Meal (max 3kg/day)
- Water
- Straw bed \& feed
- Haylage
-Full vaccination programme
- On grass from ${ }^{\sim 18^{\text {th }}}$ Feb



## Get In Specifications

ABATTOIR 2016 FIGURES:

What does your buyer want?

- 280 - 330 kg carcass
" Fat Grade " 3 " - " $4=$ "

|  |  |
| :--- | :--- |
| Carcass | 21 kg lighter |
| Age | 96 days younger |
| Bonus | $92 \%$ max bonus |
|  | $7 \%$ other bonus |
| Max "loss" | $£ 84$ |
| Actual "loss" | $£ 21$ |
| Actual "gain" | 96 days less <br> feeding!!! |

## Get Performing

|  | Weight <br> $(\mathrm{kg})$ | Fat | Grade | Age (m) | Gain <br> $(\mathrm{kg} / \mathrm{d})$ | \%inSpec | Value |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| All <br> Producers | 376 | $3=$ | R+ | 25.8 | 0.49 | $35 \%$ |  |
| Top 10\% <br> Producers | 384 | $3+$ | R+ | 21.3 | 0.60 | $58 \%$ |  |
| Paul AA | 297 | $4-$ | R- | 18.5 | 0.51 | $98 \%$ |  |

## Get Performing

|  | Weight <br> $(\mathrm{kg})$ | Fat | Grade | Age $(\mathrm{m})$ | Gain <br> $(\mathrm{kg} / \mathrm{d})$ | \%inSpec | Value |
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| Top 10\% <br> Producers | 384 | $3+$ | R+ | 21.3 | 0.60 | $58 \%$ | $\sim 1350$ |
| Paul AA | 297 | $4-$ | R- | 18.5 | 0.51 | $98 \%$ | $\sim 1190$ |

Negatives $£ 130$ less money
Positives 210 days less feeding

No concentrate feeding
Increased stocking rate
Reduced labour
Happy customer


## Cattle Performance

-0-10 mth (suckling)
-10-13 mth ( $1^{\text {st }}$ winter)
-13-18 mth (grass)
1.3 - 1.4 kg LW/day
$0.6-0.7$ kg LW/day
$1.0+$ kg LW/day
-Lifetime Average:

- 1.01 kg LW/day
- 0.51 carcass


## 2017 Summary

|  | No | Sex | Age (m) | Weight (kg) | Grade | Fat | Price (£/kg) | Value <br> (£) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 81 | M | 18.4 | 305 | $\begin{aligned} & 54 \% \mathrm{R} \\ & 46 \% \mathrm{O} \end{aligned}$ | $\begin{aligned} & 42 \% 3 \\ & 46 \% 4 \end{aligned}$ | 4.09 | 1247 |
|  | 18 | F | 18.6 | 268 | $\begin{aligned} & 50 \% \text { R } \\ & 50 \% ~ O \end{aligned}$ | $\begin{aligned} & 17 \% 3 \\ & 66 \% 4 \\ & 17 \% 5 \end{aligned}$ | 3.90 | 1056 |
|  | 36 | F | 12 | 400 <br> (live) | - | - | - | 1000 |
| $\begin{aligned} & \stackrel{\grave{\pi}}{\underset{\sim}{x}} \\ & \hline \end{aligned}$ | 26 | M | 22.7 | 320 | 100\% O | $\begin{aligned} & 70 \% 3 \\ & 30 \% 4 \end{aligned}$ | 3.87 | 1240 |
| $\begin{aligned} & \stackrel{\rightharpoonup}{\stackrel{\rightharpoonup}{*}} \\ & \stackrel{U}{0} \end{aligned}$ | 18 | F | 22.9 | 287 | 100\% O | 6\% 3 <br> 83\% 4 <br> 11\% 5 | 3.87 | 1110 |

## Where does the performance come from?

-Herd health
-No shocks/stress points
-No digestive setbacks
-Feed to capacity all the time


## Herd Health Programmes

## COW HEALTH PROGRAMME

-Full vaccination

- BVD
- Lepto
- Blackleg
- Rotavac
- Salmonella
-Complete fluke and worm programme
-Clipping ears/tails
- Minerals
- Free access licks
- Pre-calving bolus


## CALF HEALTH PROGRAMME

- Calves castrated at birth
-Tagged at birth (BVD tags)
-Vaccinated IBR/Blackleg
-Pneumonia vaccine
-Two doses 4 weeks apart
-4-8 weeks Coccidiosis drench
- Naturally polled


## Convert Grass to Beef!

| Grass | Silage | Concentrates |
| :--- | :--- | :--- |
| $X$ | $2 X$ | $4 X$ |


| Industry | Tonne DM/Hectare |
| :--- | :--- |
| Dairy | 7.5 |
| Beef | 4.1 |
| Paul | 12.3 |
| Grass (Dairy) | $12-18$ |

> Grow More - Utilise More!

## Grassland Improvement

-Soil Analysis
-Lime Application
-Re-seeding
-Various methods tried
-Maximise Utilisation


## Grassland Improvement...?



## Yearly Grass Growth



## Utilise More

## Measuring

- Weather Station (Grass Check)
- Grass
- Quantity (clip \& weigh/plate meter)
- Quality (Grass Check)
- ME >11.7; CP >21


## Allocation

## Strategic silage

- ME - 12, CP - 14


## Paddocks

- Water
- Fencing


## Matching Demand to Growth



J F M A M J J A S O N D
> Maximum stock grazed, minimum stock wintered

## Fodder Crop

-30+ acres sown
-Main crop or hybrids

- Incorporate "dry lie"
-Bales places in field in rows
-Strip grazed from November February
-Cows moved off kale at night-time during calving to outdoor bedded area



## Fodder Crop



## Fodder Crop



## Fodder Crop



## Summary

1. Maximise returns from the marketplace
2. Minimise costs of production, through:
3. Increased grass growth
4. Increased grass utilisation



## Thank you for listening

